

**INVER GROVE HEIGHTS SPECIAL CITY COUNCIL MEETING
MONDAY, OCTOBER 25, 2017- 8150 BARBARA AVENUE**

1. CALL TO ORDER and 2. ROLL CALL

The City Council of Inver Grove Heights met in a special session on Monday, October 25, 2017, in the City Council Chambers. Mayor Tourville called the meeting to order at 6:00 p.m. Present were Council members Bartholomew, Hark, Perry and Piekarski Krech; City Administrator Lynch, City Attorney Tim Kuntz, Springsted Waters Representatives Sharon Klumpp and Patty Heminover.

3. COUNCIL DISCUSSION ON POLICE CHIEF SEMI-FINALISTS

Springsted Waters representative Sharon Klumpp introduced the topic of discussion on the Police Chief Candidates and the process used to determine the 9 candidates being reviewed by the Council. The City conducted a survey, which received over 300 responses, on characteristics of the next Police Chief. This is the best response Klumpp has ever seen. Klumpp advised that Council should refer to candidates by number and not by name, title or current position. She updated Council on the fact that 3 candidates have withdrawn due to different circumstances. Candidate number 3, candidate number 4 and candidate number 9 are no longer in the process. This leaves 6 candidates for consideration.

Council began discussions about candidates. Mayor Tourville quickly gave some comments about candidate #8 and possible length of time of service. Council Member Piekarski-Krech commented about having someone who could serve as a mentor and coach for our department members to help prepare them to take such a job in the future. Hark commented that he thinks the next Chief should be an agent of change for the Department.

Klumpp asked Council if there was agreement on candidates, and then asked if there was agreement on candidates not to bring forward for further consideration. All Council Members indicated that candidate # 6 was one that should not continue in the process.

Council was in agreement that all five other candidates should continue in the process. Council then discussed what information would be provided or followed-up on with these candidates. Klumpp indicated that she would do what she could to get further information on any candidates that indicated there had been discipline in their careers. Klumpp would not go to great lengths to get information unless it was public. Lynch clarified that the City/Springsted was not running full legal, financial, psychological backgrounds on these candidates at this time. Klumpp responded that they would only do that if Council could reach agreement on two to consider further.

City Administrator Lynch advised Council to consider meetings to extend timeframes if Council could not reach agreement on a final candidate or wanting to bring a smaller group back for further consideration. Mayor Tourville urged the Council to consider the fact that they may not be able or at a point to decide a single final candidate and not to rush to set a meeting date

when the candidate might not be available for further discussion and this was not a race to get someone named to the position just to do so. Piekarski-Krech moved to direct staff to advertise that the Council would meet to interview candidates on Wednesday, November 8th from 8:00 a.m. to 7:30 p.m., concluding with a public meet-and-greet of candidates from 6:00 – 7:30 p.m. at the VMCC. The motion further directed staff to post notice that they would meet in a Special Session on Thursday, November 9th starting at 6:00 p.m. to discuss and deliberate on the possibility of reaching agreement on naming a selected candidate as Police Chief.

Motion by Piekarski Krech second by Hark to adjourn.

Ayes: 5

Nays: 0 Motion carried.

The Council urged Springsted to be sure to contact and ask the School Superintendents from all three School Districts 196, 197 and 199 if they were interested in being a member of the interview panels for this position.

4. ADJOURN

Motion by Bartholomew second by Hark to adjourn. The meeting was adjourned by a unanimous vote at 7:35pm.